

SFU **Simon Fraser University Archives and Records
Management Department**

**Finding Aid - Simon Fraser University Staff Association
fonds (F-119)**

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Simon Fraser University Staff Association fonds

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Summary information

Repository:	Simon Fraser University Archives and Records Management Department
Title:	Simon Fraser University Staff Association fonds
ID:	F-119
Date:	1966 - 1974 (date of creation)
Physical description:	50 cm of textual records 11 photographs
Dates of creation, revision and deletion:	
Note [generalNote]:	PHYSICAL DESCRIPTION: 11 photographs located in F-119-3-0-0-7

Administrative history / Biographical sketch

Note

The Simon Fraser University Staff Association was established in 1966 by staff on campus who felt that conditions and salaries at the university were in need of improvement. An association, rather than a union, was formed as staff felt that freedom of action within the university was preferable at the time. By 1968 the Staff Association was an officially recognized body of the university, and was registered under the Societies Act. The aims of the Staff Association, as given in its 1968 constitution, were to unite staff under a single organization capable of acting on its behalf, to communicate with administration on matters affecting staff, to obtain and improve the best possible conditions of employment, to have representation on university committees, and to encourage the continued education of its members. In 1971, the constitution was changed to read:

The primary object of the Association is to serve the common interests of the non-academic employees of Simon Fraser University who are not members of trade unions in all matters concerning wages, salaries, benefits, and conditions of employment in such manner as to promote the fair treatment of all such employees individually and as compared in general to other persons and groups of persons similarly employed at Simon Fraser University and in other parts of the Greater Vancouver area.

Membership in the Association was voluntary, although all eligible staff were encouraged to join in order to give it stronger support for voicing the opinions and needs of its members.

By 1974, some members of the university staff expressed interest in union representation. A Committee to Investigate Alternatives was formed to explore the possibilities of union representation, although the Staff Association executive did not support this group. Concurrently, a number of unions attempted to organize staff on campus: the Canadian Union of Public Employees, the Office and Technical Employees Union, and the Association of University and College Employees all campaigned to represent staff at SFU. In response the Staff Association decided to seek certification through the Labour Relations

Board. On November 19, 1974 an election was held to determine if staff at SFU wanted a union, and if so, which union they wanted to represent them (the Staff Association or the Association of University and College Employees). Staff voted to have AUCE as their representative, and, as a result, the Staff Association began winding up its affairs. By December 1974 it had moved out of its offices, gave their surplus equipment and stationary to AUCE, and turned their records over to the university archives.

Scope and content

Fonds consists of records created, received, and collected by the Simon Fraser University Staff Association in carrying out its functional activities. Records reflect its constitution, executive and general meetings, social activities, benefits, newsletter, unionization and records of the membership chairman. Records include those collected from outside the fonds by a former archivist and those donated from other sources. Includes file lists, correspondence, memoranda, agenda, minutes, financial records, newsletter, bulletins, membership lists, posters, and a staff handbook.

Notes

Title notes

- **Source of title proper:** The title of the fonds is based on the name of the creating body.

Immediate source of acquisition

The Staff Association donated the fonds to the archives after its dissolution. A former archivist collected other records and some were donated from other unknown sources.

Arrangement

The materials were retained in original order where possible. A Staff Association file list is available in the records (file 119-1-0-1), which shows how files were ordered in the office of origin. This arrangement was maintained in the series "Staff Association Office files." The archivist arranged files in the remaining series. Files in the series, "Collected files" did not originate with the Staff Association, but were collected by a previous archivist, or were donated from other unknown sources.

Restrictions on access

Some files may contain personal or confidential information. Access to these files may be restricted as stipulated by Archives policy or the donor. Files marked 'pending review' must be reviewed by an archivist prior to release, and as a result of the review access restrictions may apply. Please see the file lists and consult the archivist for more details.

Finding aids

Series descriptions and file lists are available.

Related material

Please consult the inventory of the Association of University and College Employees Local #2 fonds, F-120.

Accruals

All accessions have been processed as of February 2006. No further accruals are expected.

Other notes

- **Publication status:** published
- **Level of detail:** Full
- **Status description:** Revised

Access points

- Photographic material (documentary form)
- Textual record (documentary form)
- Labour (subject)

Series descriptions

Series F-119-1: Staff Association office files

Date: 1966 - 1974 (date of creation)

Scope and content:

Series consists of records created, received and collected by the Simon Fraser University Staff Association in carrying out its functional activities. Records reflect the Association's efforts to represent staff and advocate on their behalf. Also reflects communication with administration, involvement in university life, staff education, social and recreational activities, and the drive to achieve union certification. Includes file lists, constitution, correspondence, memoranda, financial records, agenda, newsletters, minutes of executive and general meetings, staff handbook, and salary proposals.

Physical description: 36 cm of textual records

File / item list				
Ref code	Title	Dates	Access status	Container
F-119-1-0-0-1	File - Filing lists	1971	Pending review	119-1
F-119-1-0-0-2	File - Annual meetings minutes and notices	1969 - 1972	Pending review	119-1
F-119-1-0-0-3	File - Annual salary review	1967 - 1973	Pending review	119-1
F-119-1-0-0-4	File - Berger report - "Legal Position of the SFU Staff Association"	1968	Pending review	119-1
F-119-1-0-0-5	File - Bursary	1970 - 1972	Restricted in whole	119-1
F-119-1-0-0-6	File - Charter flights	1970 - 1973	Pending review	119-1
F-119-1-0-0-7	File - Communications media	1973	Pending review	119-1
F-119-1-0-0-8	File - Constitution and extraordinary resolutions	1966 - 1972	Pending review	119-1
F-119-1-0-0-9	File - Constitution	1966 - 1969	Pending review	119-1
F-119-1-0-0-10	File - Constitution	1966 - 1974	Pending review	119-1
F-119-1-0-0-11	File - Dances	1969 - 1972	Pending review	119-1
F-119-1-0-0-12	File - Dental plans	1971 - 1972	Pending review	119-1
F-119-1-0-0-13	File - Do You Know and Special bulletins	1972 - 1974	Pending review	119-1
F-119-1-0-0-14	File - Dogs on Campus	1973	Pending review	119-1
F-119-1-0-0-15	File - Education Committee	1968 - 1973	Pending review	119-1
F-119-1-0-0-16	File - Employee grievance procedures	1971	Pending review	119-1
F-119-1-0-0-17	File - Executive Committee meetings	1967	Pending review	119-1
F-119-1-0-0-18	File - Executive Committee meetings	1968	Pending review	119-1
F-119-1-0-0-19	File - Executive Committee meetings	1969 - 1970	Pending review	119-1
F-119-1-0-0-20	File - Executive Committee meetings	1972 - 1974	Pending review	119-1
F-119-1-0-0-21	File - Executive Meetings	1974	Pending review	119-2
F-119-1-0-0-22	File - Faculty Association	1968 - 1971	Pending review	119-2
F-119-1-0-0-23	File - General Meetings	1966	Pending review	119-2
F-119-1-0-0-24	File - General Meetings	1967	Pending review	119-2
F-119-1-0-0-25	File - General Meetings	1968	Pending review	119-2
F-119-1-0-0-26	File - General Meetings - minutes and notices	1969	Pending review	119-2
F-119-1-0-0-27	File - General Meetings - minutes and notices	1970	Pending review	119-2
F-119-1-0-0-28	File - General Meetings - minutes and notices	1971	Pending review	119-2
F-119-1-0-0-29	File - General Meetings - minutes and notices	1972	Pending review	119-2
F-119-1-0-0-30	File - General Meetings - minutes and notices	1973	Pending review	119-2
F-119-1-0-0-31	File - General Meetings - minutes and notices	1974	Pending review	119-2
F-119-1-0-0-32	File - Handbook	1968 - 1972	Pending review	119-2
F-119-1-0-0-33	File - Job redundancy and security	1968 - 1972	Pending review	119-2
F-119-1-0-0-34	File - Medical Benefits	1966 - 1973	Pending review	119-2
F-119-1-0-0-35	File - Modified work week	1972 - 1974	Pending review	119-2
F-119-1-0-0-36	File - Registrar of Companies	1967 - 1972	Pending review	119-2
F-119-1-0-0-37	File - Salaries and Conditions Committee - minutes	1967 - 1970	Pending review	119-2
F-119-1-0-0-38	File - Salaries	1967 - 1969	Pending review	119-3
F-119-1-0-0-39	File - Salaries	1968 - 1969	Pending review	119-3

F-119-1-0-0-40	File - SCAN	1967 - 1968	Pending review	119-3
F-119-1-0-0-41	File - SCAN	1968 - 1970	Pending review	119-3
F-119-1-0-0-42	File - SCAN	1971 - 1973	Pending review	119-3
F-119-1-0-0-43	File - Staff representation on University Committee	1967 - 1969	Pending review	119-3
F-119-1-0-0-44	File - Suggestion Award Plan	1974	Pending review	119-3
F-119-1-0-0-45	File - Unionization / certification correspondence 1/2	1967 - 1974	Restricted in part	119-3
F-119-1-0-0-46	File - Unionization / certification correspondence 2/2	1967 - 1974	Open	119-3
F-119-1-0-0-47	File - University Centre Building	1966	Pending review	119-3
F-119-1-0-0-48	File - Welfare committee	[ca 1970] - [ca 1974]	Pending review	119-3

Series F-119-2: Membership Chairman's files

Date: 1968 - 1974 (date of creation)

Scope and content:

Series consists of records relating to membership in the Simon Fraser University Staff Association. Records reflect membership solicitations, remittance, and resignations. Includes membership lists, correspondence, and memoranda.

Physical description: 6 cm of textual records

File / item list

Ref code	Title	Dates	Access status	Container
F-119-2-0-0-1	File - Membership Chairman - memberships remittance lists	1968 - 1974	Restricted in whole	119-4
F-119-2-0-0-2	File - Membership Chairman - membership solicitations	1971 - 1973	Pending review	119-4
F-119-2-0-0-3	File - Membership Chairman - resignations	1971 - 1974	Pending review	119-4
F-119-2-0-0-4	File - Membership Chairman - correspondence	1973 - 1974	Pending review	119-4
F-119-2-0-0-5	File - Membership Chairman - resignations past date of certification	1974	Pending review	119-4
F-119-2-0-0-6	File - Membership Chairman - general	1974	Pending review	119-4

Series F-119-3: Collected files

Date: 1968 - 1974 (date of creation)

Scope and content:

Series consists of records relating to the Simon Fraser University Staff Association collected by a former archivist or donated from other unknown sources. Records reflect membership, publications, and information relating to efforts to unionize staff at the university. Includes newsletter, bulletins, memoranda, correspondence, agenda, and posters.

Physical description: 7 cm of textual records

11 photographs

Note:

Physical description: 11 photographs located in F-119-3-0-0-7

File / item list

Ref code	Title	Dates	Access status	Container
F-119-3-0-0-1	File - Membership	1971 - 1974	Pending review	119-4
F-119-3-0-0-2	File - Publications / Newsletters	1968 - 1974	Pending review	119-4
F-119-3-0-0-3	File - Unionization - Committee to investigate alternatives	1973	Pending review	119-4
F-119-3-0-0-4	File - Unionization - OTEU and CUPE organizing materials	1973 - 1974	Pending review	119-4
F-119-3-0-0-5	File - Unionization - AUCE handouts / circulars during organization drive	1974	Pending review	119-4
F-119-3-0-0-6	File - Union information meeting	1974	Pending review	119-4
F-119-3-0-0-7	File - Election poster	October [19--?]	Open	